

CODE OF ETHICS FOR FACULTY / STAFF - SFIT

Introduction

- The primary objective of the teachers in the academic system is the development of the potential of the students and their professional growth.
- St. Francis Institute of Technology will provide the necessary freedom to teach and learn to fulfill its vision and quality objectives prescribed and will extent opportunity to all for the same.
- The teacher will value dignity and work of every person, to acquire knowledge, grow professionally and commit to excellence in a democratic way

To the students

- The teacher will remain as the best example to command the respect and confidence of the students, parents, colleagues and the general public.
- The teacher will protect the mind and body of the students from harmful conditions in the teaching learning process.
- The teacher will provide right level of freedom of learning, freedom for experimentation and freedom to hold diverse views in the pursuit of engineering knowledge and skills.
- The teacher will recognize the dignity and individual democratic rights of the students in their interactions.
- The teacher will not suppress or conceal subject matters relevant to students' in their academic progress and develop them by counseling and mentoring to the extent possible.
- The teacher will not use individual relationship with the students for personal gains.
- The teacher will not encourage unjust discrimination among students in the class.
- The teacher will be honest, fair and act with transparency, responsibility and integrity in academic environment in line with the Institute values.

To the colleagues in the college

- The teacher will maintain distinction between personal views and the views of the college and follow the institutions views.

- The teacher will not distort educational matters for public advantage in the institute.
- The teacher will not accept any gift for professional judgment or evaluation of colleagues (peer evaluation).
- The teacher will not offer any gifts for personal advantage.
- The teacher will not use any institutional resource for personal needs.
- The teacher will maintain transparency, integrity with respect to institute policy, program, and practices.

Towards Profession and Professional Colleagues

- The teacher will maintain honesty, fairness, equity and integrity in all professional association and dealings.
- The teacher will not interfere in any way, in the rights and privilege of the professional colleagues.
- The teacher will not indulge in unfair evaluation of individual's or institutions performance in official evaluations assignments.
- The teacher will not crack any slanderous, or malicious and offensive remarks about professional colleagues.
- The teacher will not offer any special treatment to influence professional colleagues.
- The teacher will not misinterpret and purposefully communicate distorted qualification.
- The teacher will not use fraudulent information for getting professional recognition.
- The teacher will not communicate misinformation about the position occupied.
- The teacher will make disclosures where disclosures are demanded as a part of position.
- The teacher will not plagiarize and must recognize, acknowledge the academic work of others.

(The above code is only indicative. A more elaborate Code of Ethics/Conduct are included in the Staff Service Rules, 2011 - Amended as on 1st October 2014)

Bro. Melchior Tom
Director